

Regen Scorecard 2022/23 (Year 3)

A snapshot of our commitment to working in partnership with planet Earth



We support the



UNITED NATIONS DECADE ON
ECOSYSTEM
RESTORATION
2021-2030



Nature

Biodiversity, Ecosystem Services & Restoration

PORTFOLIO

COP15

We elevated the voices of Rangers as essential frontline Planetary Health workers at the 2022 UN Biodiversity Convention, including at a side event partnering with the World Bank and Global Environment Facility.

SB2030

As the first Projects Lead at Regen Melbourne (Matt) and as a partner in the Swimmable Birrarung by 2030 Alliance (RP), we contributed significantly to healing our beloved Yarra River.

OPERATIONS

\$3175

Annual contribution to grassroots enviro. orgs. in our Two Bays bio-region as part of our 1% for the Planet business membership. (Balcombe Estuary Reserves Group, The Thin Green Line Foundation, Dolphin Research Institute, Seed Indigenous Youth Climate Network & Yarra Riverkeeper)

1531L

Approximate volume of litter collected from local and international waterways as part of our #RegenFridays initiative (~607.5L was recycled)



Wellbeing

Community, Belonging & Mental Health

PORTFOLIO

24

Countries around the planet where we worked with purpose-driven leaders, addressing the real issue of eco-anxiety by taking positive action. (Most likely a drop from 30 in FY21/22 due to increase of in-person work post-Lockdowns)

8

Iconic hot springs, mineral springs and sea baths (existing & emerging) were members of Bathing Australia, an industry alliance which we coordinated in RY22/23.

OPERATIONS

41

#MindfulMondays posts shared on Instagram to promote the wellbeing of our online community. (Note: Team Wellbeing remains an area for us to improve as a team after adjusting post-COVID. 1:1 meetings in Melbourne along the Birrarung were a positive practice)

\$410

Donated to Tewa Women United as part of our community commitment in the Fire Circle project, supporting initiatives that our Elders are connected to in their communities.



Cultural

Diversity, Innovation & Governance

PORTFOLIO

3 Years

We've consecutively run special Fire Circle experiences for MBA students at Oxford Saïd Business School in partnership with First Nations Elders from around the world.

\$350,000

Government funding secured for the Young Tourism Network following the 2022 Workplaces Report, which we co-developed with the support of DJSIR. The funding includes resources for a full-time Executive Officer to amplify the voice of young people in Victoria's tourism industry.

OPERATIONS

Two Bays

Biological region (Nairn / Port Phillip & Western Port) within which we operate Regeneration Projects. With the support of CoE Lab, we explored how to formalise this relationship in our governance, strategy and re-investment practices.

19

Contractors aligned with our "Empowerment" policy that celebrates diversity (inc. women entrepreneurs, Indigenous Elders, CALD backgrounds, regional sole traders & SMEs)



Material

Reciprocity, Climate Action, Impact Trade

PORTFOLIO

7-Day

Strategic workshop we co-organised in Mendoza (Argentina), which gathered members from 6 countries of the Inter-Regional Working Group to catalyse an 18-month action plan for the Regional Impact Trade Alliance, which we've been incubating for over two and a half years.

1st

Integrated Water Management plan of a Victorian local council (that we know of!) to embed Indigenous knowledge into the DNA of the strategy, enabled by our intercultural facilitation of a partnership between Glen Eira City Council, Three Seed Agency and the Boonwurrung Land & Sea Council.

OPERATIONS

20 Tonnes

Carbon offsets purchased to more than offset our 10 tonnes of carbon emissions. (based on approx. 7335km by car, 70,400km by plane) Using Gold Standard, The Carbon Sink & Greenfleet.

\$39,797

Annual financial profit (EBITDA), pending verification from our accountant. (NOTE: Drop from FY21/22 is due to change in human resourcing costs recording method)



Intellectual

Leadership, R+D, Storytelling

PORTFOLIO

29

Graduates from our leadership programs. (6 – Regen Roadmap, 23 – YTN Launchpad) Plus (3) active participants in our inaugural Business with Nature Fellowship program. (Note: The FC Woven Way did not run this RY)

2

Melbourne Business & Biodiversity Circles facilitated in response to the new Global Biodiversity Framework, mainstreaming and activating this global strategy within our local business community through multi-sector collaboration.

OPERATIONS

10

Voices of Regen podcasts released to inspire professionals in Australia, Aotearoa and beyond, in collaboration with Claire Wild.

20,000+

People reached through social media in the lead up to January 26, with a powerful video featuring Boonwurrung leader David Tournier spread through the channels of Business for Country community members.