

Regen Scorecard 2021/22 (Year 2)

A snapshot of our commitment to working in partnership with planet Earth



We support the



UNITED NATIONS DECADE ON
ECOSYSTEM
RESTORATION
2021-2030



Nature

Biodiversity, Ecosystem Services & Restoration

PORTFOLIO

2030

We played a leading role in the formation of the [Swimmable Birrarung \(Yarra River\) by 2030 Alliance](#)

4

[Ranger Roundtable](#) Focus Sessions facilitated between international Ranger sector leaders and global development organisations

OPERATIONS

\$906

Annual contribution to [1% for the Planet](#) (inc. \$500 direct to the [Yarra Riverkeeper Association](#))

2327L

Approximate volume of litter collected from local waterways as part of our [#RegenFridays](#) initiative (~25% was recycled)



Wellbeing

Community, Belonging & Mental Health

PORTFOLIO

30

Countries around the Planet where our growing community of purpose-driven collaborators and clients work

9

Iconic hot springs, mineral springs and sea baths (existing and emerging) making up the [Bathing Australia](#), which we coordinate

OPERATIONS

8/10

Average rating by key collaborators - the positive wellbeing impact (sense of empowerment and anxiety relief) created by taking action on social and environmental issues with RP

40

[#MondayMeditation](#) posts shared on our Instagram to promote the wellbeing of our online community



Culture

Diversity, Innovation & Governance

PORTFOLIO

5

Elders from Indigenous & Diverse cultures around the world that we've collaborated with (including via the [Fire Circle](#))

175

Young workers who were represented in the influential [2021 Young Voices in Tourism report](#), a collaboration with [Young Tourism Network](#)

OPERATIONS

80.3

Overall [B Impact Score](#) - part of our success in becoming a B Corp-certified business that is purpose-driven and creates benefits for all stakeholders

100%

Contractors aligned with our "Empowerment" policy that celebrates diversity (inc. women entrepreneurs, Indigenous Elders, CALD backgrounds, regional SMEs)



Circular Economy

Reciprocity, Climate Action, Impact Trade

PORTFOLIO

\$3430 AUD

Contributed to Indigenous & Community organisations as part of our [Fire Circle](#) community commitment

12

Months incubating the Regional Impact Trade Alliance, building upon a collaboration between Mendoza and Melbourne

OPERATIONS

12 tonnes

Carbon credits purchased to more than offset our 6 tonnes of carbon emissions (Based on work travel of approx. 3323km by car, 36,682km by plane) - Using [Greenfleet](#) & [Gold Standard](#)

\$76,598

Annual financial profit (EBITDA) (pending verification from our accountant)



Knowledge

Leadership, R+D, Storytelling

PORTFOLIO

48

Graduates from our leadership programs (30 - The Woven Way, Fire Circle; 18 Regen Roadmap)

2

Industry x Academic research partnerships (active) (Loretta Bellato, PhD Candidate, Swinburne University of Technology, Australia; Naida Culshaw, Doctorate of Business Admin student, Grenoble Ecole de Management, France)

OPERATIONS

16

[Voices of Regen](#) podcasts released to empower professionals in Australia, Aotearoa & beyond, in collaboration with Claire Wild

1

Internship successfully completed by Sophia Bagatsing, who also graduated from our Autumn 2022 Regen Roadmap program